















What is Process Approach?

- > Focus on activities
- ➤ Not the people
- > Or the products







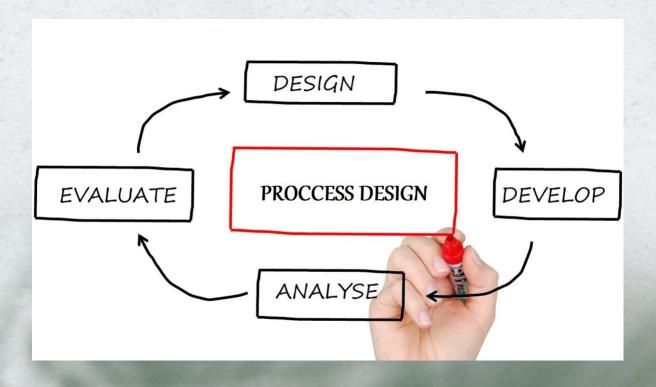






### Process Design:

- > Plan
- Analyse
- Design & Model
- Operate
- ➤ Monitor & Control
- > Improve







ISO Standard 14001:2015, Environmental Management System:

- Determine Environmental aspects
- Determine Competences
- > Identify Operational controls
- Monitor and measure
- > Perform Internal audit
- > Perform corrective actions



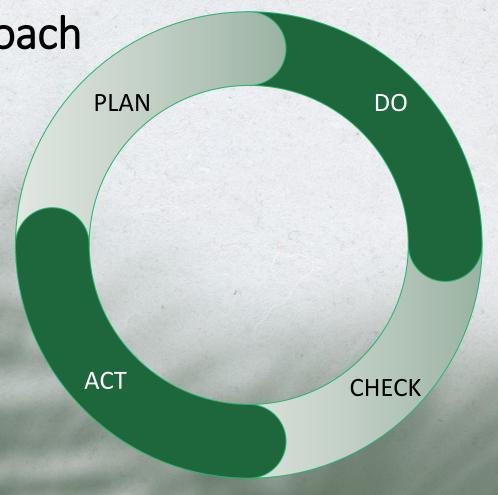






#### ISO 9001 Standard

- > Identify key processes
- > Set standards
- Measure and evaluate the processes
- Documentation
- Continuous Improvement







### Every process system shall:

- Determine Inputs and Outputs
- > Identify resources used
- > Define the sequence and interaction between them
- ➤ Perform evaluation → SWOT Analysis

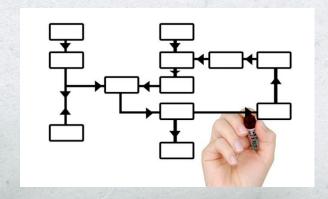






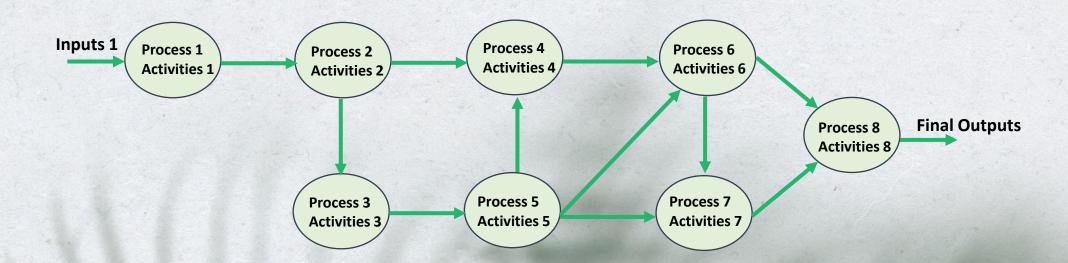
#### Process maps.

- Suppliers, Inputs, Procedures, Outcomes, Costumers (SIPOC) diagram
- > Turtle diagram
- > Swim lane flowchart







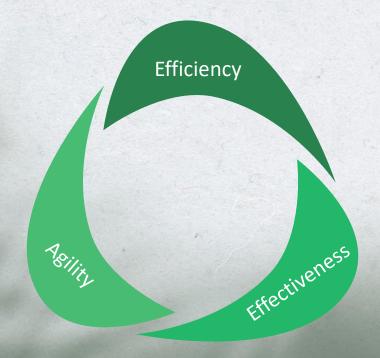






### Business approach benefits:

- > Efficiency
  - Better Communication & Control
  - Save time
- > Effectiveness
  - Handle changes faster & better
  - Consistent results
- > Agility
  - Comply with changes
  - New possibilities







What is a business practice?

- > Aggregate of actions
- > Complete a result

Environmental business practice

> Sustainable results







#### Being Sustainable:

- > Economically viable
- > Socially responsible
- > Environmentally friendly



Sustainable business strategies are those that negate the negative impact on the environment while still allowing the business to be economic profitable.





- > Identify environmental impacts
- > Address the most beneficial
- Consider suitable sustainability practises
- > Benefit
  - The company
  - The society





Drivers to switching business practices







Set objectives to:

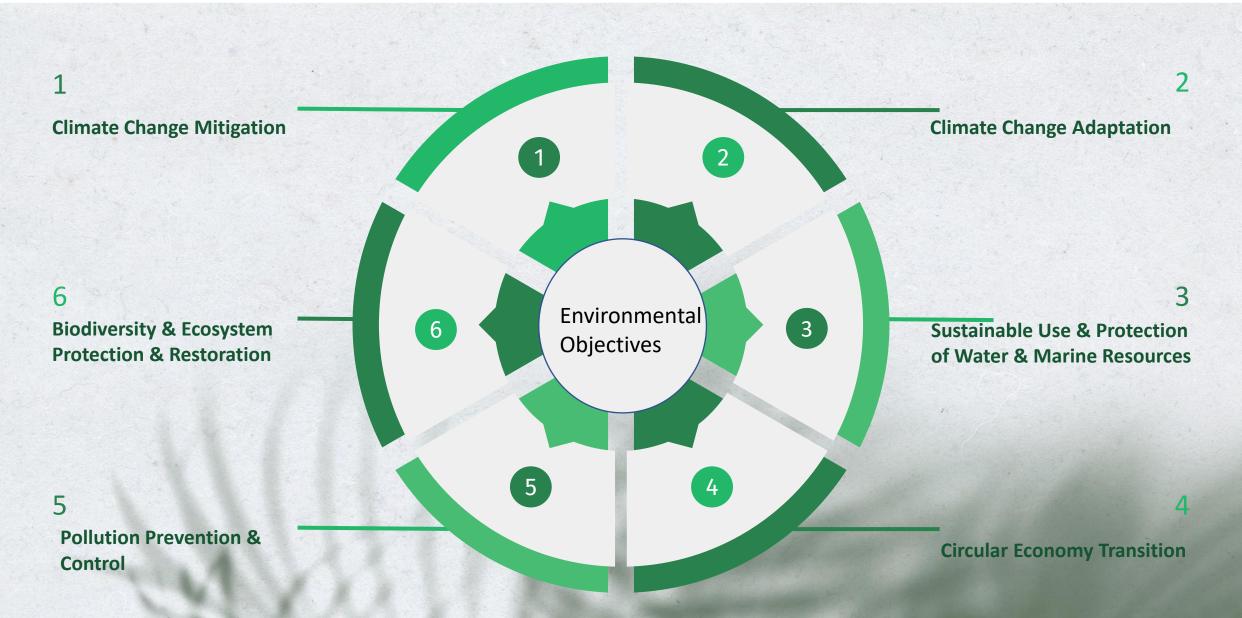
1. Improve the environment

2. Evaluate the performance

3. Evaluate the impact











Evaluating the Impact, targets set by:

- > The business
- National regulations
- > European regulations
- > International laws and policies







### Target examples:

- > Paper, Water, Energy usage
- > Emissions
- > CO<sub>2</sub> footprint







### Guidelines to set up goals:

- Management Commitment
- > Revolutionary goals
- > Set milestones
- > Use a full lifecycle approach
- Measure the goals
- > Set priorities





### Guidelines to set up goals:

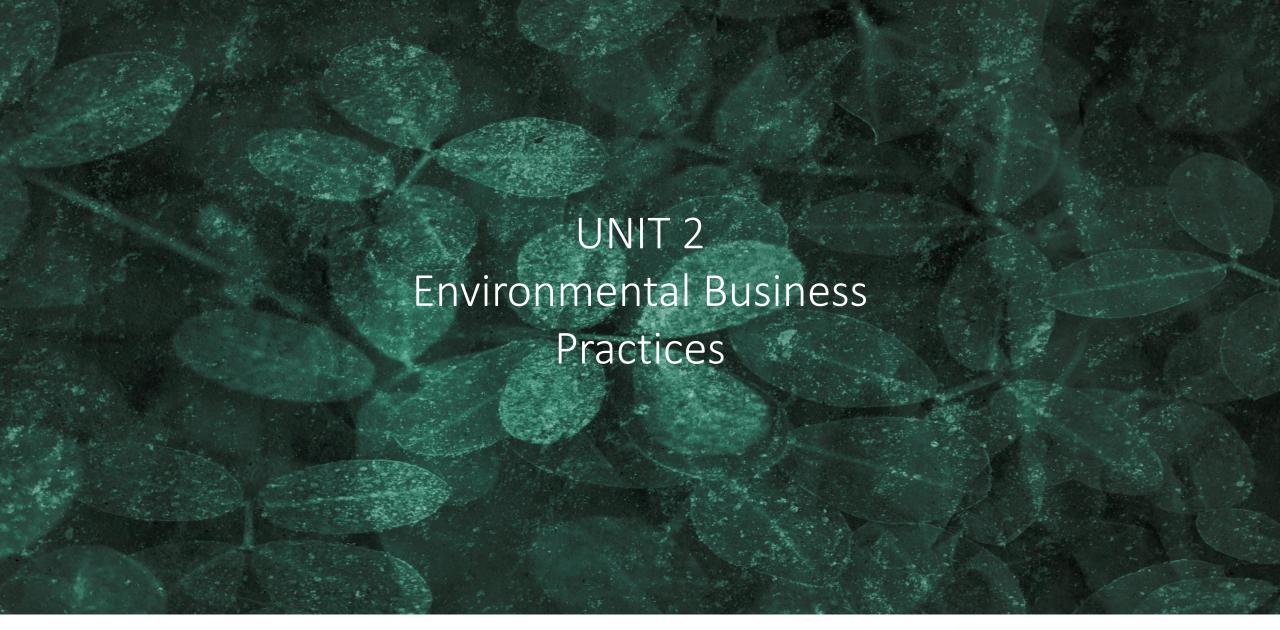
- > Determine suitable goals
- > Consider the balance
- > Listen to employees
- Consider Collaboration
- > Consider the nine planetary boundaries model





#### Nine planetary boundaries model:

- Climate Change
- Lost biodiversity
- > The addition of phosphorus, nitrogen to the world's crops & ecosystems
- Deforestation
- > Emission of aerosols
- > Stratospheric ozone depletion
- > Ocean acidification
- > Freshwater use
- > Disposal of pollutants into the environment











### Internal Adjustments:

- > Employee's Education & Training
  - Environmental awareness
  - Seminars/Webinars
  - Lectures





### Internal Adjustments, Challenges:

- How to adopt sustainable initiatives
  - Define processes
  - Use proven best practices
  - Get training by professionals
- > Financial affordability
  - Short payback projects
- > Lack of time
  - Set priorities
  - Organize a green team







### Internal Adjustments, Challenges:

- > Engagement of employees
  - Discuss the initiatives
  - Brief them how to contribute
- Company Culture
  - Engage the management
  - Educate employees
- > Attract the costumers
  - Inform of the benefits
  - Share your initiatives







### Internal Adjustments, Benefits:

- > Reduced Costs
- > Reduced Resources
- > Increased satisfaction and loyalty from customers
- > Increased satisfaction of the employees







Internal Adjustments, Developing a Green Team:

- ➤ What is a Green Team?
  - Focus on processes and activities
  - Identify sustainable opportunities
  - Design adjustments
- ➤ How to start a Green Team?
  - Ask for volunteers
  - Represent every department of the company







Internal Adjustments, Developing a Green Team:

- ➤ What is the purpose?
  - Engage employees
  - Diversity of ideas
- What are the activities?
  - Meetings
  - Launches
  - Volunteer opportunities
  - Certifications on green practices
  - Training of employees







Internal Adjustments, Developing a Green Team:

- > What are the activities?
  - Perform sustainability audit







Internal Business practises for all types of companies:

- Recycling
- > LEDs bulbs
- > Reduce paper use
- Water saving fixtures
- Supplier Policy
- > Green Cleaning





Internal Business practises for all types of companies:

- Recycling
  - Paper
  - Plastic
  - Glass
  - Metal



Implementing recycling is cost free for the organization.





Internal Business practises for all types of companies:

- LEDs bulbs compare to incandescent bulbs
  - > 75% less energy
  - > Last 25 times longer
  - > Reduced utility bills
  - > Reduce maintenance costs







Internal Business practises for all types of companies:

- > Reduce paper use
  - ❖ Digital era
  - **E-mails**
  - Documentation
  - Recycled paper
  - Double side printing







Internal Business practises for all types of companies:

- Water saving fixtures
  - Faucets
  - **❖** Toilets

Installing water saving fixtures requires investment for the company with short payback period.







Internal Business practises for all types of companies:

- Supplier Policy
  - \* Review partners and suppliers
  - Choose based on Certifications
    - B Corporations certificate
- > Green Cleaning
  - Avoid products with chemicals
  - Choose based on Certifications





- > Work from home
- > Replacing business trips with video calls
- > Replacing company car fleet with electric
- > Renewable energy involvement





- > Work from home
  - Driven by the pandemic
  - Decrease employee's commute emissions





- > Replacing business trips with video calls
  - \* Reduce carbon footprint
  - \* Reduce expenses







- > Replacing company car fleet with electric
  - Environmentally friendly
  - \* Reduce emissions in the area of use





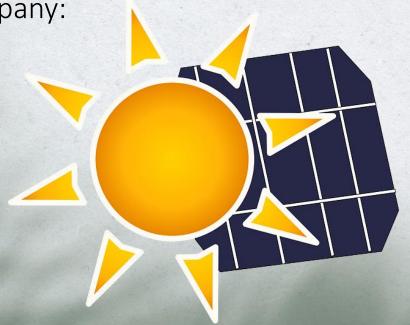


Internal Business practises, Depending on the company:

- > Renewable energy involvement
  - Big companies and/or factories
  - \* Renewable energy sources

#### Costly investment

- o Research
- o Design
- Execution







#### Examples of internal business practises:

- Switch all lighting to LEDs
- Flexible work from home
- > Eliminate paper use
- Install Water saving fixtures
- Consider renewable energy
- > Replace unnecessary

- business trips with video calls
- Install Motion sensors for office lighting
- Buy remanufactured ink Implement Recycling and toner cartridges program
- Use Non-toxic cleaning products
- Introduce plants into the office

Buy second-hand office equipment when possible

Use No-VOC interior paints





- > Resource efficiency:
  - Minimize Waste
  - Improve productivity
  - Reduce costs
  - Create employment opportunities
  - Promote Innovation





- > Energy efficient lighting:
  - Evaluate lighting
  - Save energy
  - Save money
  - Consider available options







Utilization and enhancement of resources:

- Energy efficient lighting
  - Types of bulbs
    - Incandescent: Inefficient
    - CFLs: Efficient but contain mercury
    - LEDs: Efficient without mercury

The best fit for an organization is the replacement of incandescent bulbs & CFLs with LEDs.



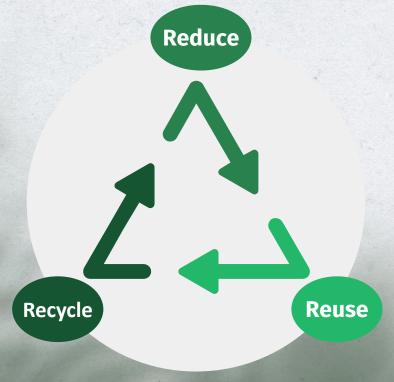


Utilization and enhancement of resources:

Reducing the Waste

#### Remember to:

- \* Reduce
- Reuse
- \* Recycle







- Reducing the Waste
  - Reduce
    - Waste audit
    - Evaluate products used
    - Contact the suppliers





- Reducing the Waste
  - Reuse
    - Non-degradable products
    - Replacement of disposable items
    - Long term money savings





- Reducing the Waste
  - \* Recycle
    - Identify commonly used materials
    - Provide fitting bins and signs
    - Contact organizations for further recycling







- Strategy Development
  - Identify greenhouse gas emissions
  - Monitor greenhouse gas emissions
  - \* Reduce greenhouse gas emissions
  - Develop net zero strategy























- Net zero strategy
  - Elimination of emissions to the environment
    - Get advice
    - Commitment to the sustainable practices
    - Calculation of the carbon footprint
    - Development of reduction strategy
    - Sharing results and practices





#### Resource utilization:

- Measure the availability
- > Ensure resources are not being over or under utilized
- Maximize benefits
- Minimize environmental impacts





> Example of resource utilization:

